

Notice on the processing of personal data

This notice on the processing of personal data (hereinafter referred to as the "**Notice**") was prepared by the budgetary organization **SLOVAKIA TRAVEL**, with its registered office at Suché mýto 7045/1, 811 03 Bratislava, Slovak Republic, Company ID: 53 667 506, the founder of which is the Ministry of Transport and Construction of the Slovak Republic (hereinafter referred to as the "**Organization**") in order to provide concise, transparent, comprehensible and easily accessible information regarding the processing of your personal data.

1. General introduction

This Notice is prepared in accordance with Articles 13 and 14 of the GDPR, § 19 and § 20 of the Act and other generally binding legal regulations.

Given that the Organization processes your personal data through the Portal or other means specified in this Notice, having determined the purpose and means of such processing, it is considered a controller within the meaning of Article 4 (7) of the GDPR or § 5 letter o) of the Act. In view of this, the Organization would like to provide all necessary information regarding this processing.

At the same time, in connection with the processing of your personal data, the organization has designed and implemented standard and specific protection of personal data, including appropriate technical and organizational measures, in order to ensure a high level of security of your personal data.

If you have any questions regarding this Notice or the processing of your personal data or in connection with the exercise of your rights under the GDPR and the Act, you can contact the Organization at any time in writing at: **SLOVAKIA TRAVEL**, with its registered office at Suché mýto 7045/1, 811 03 Bratislava, Slovak Republic or by email: gdpr@slovakia.travel.

2. Definitions of terms used

In accordance with the principle of transparency and clarity, the Organization uses the following terms to provide information under this Notice:

- **The data subject** is you if the Organisation processes your personal data in the manner set out in this Notice. Data subjects are, in particular, natural persons to whom they have visited the Portal; for the purposes of cookies, these natural persons are considered to be the Data Subject, regardless of whether the Organization processes their personal data through cookies or not;
- **GDPR means Regulation (EU) 2016/ 679** of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation);
- **The Portal** is a web portal operated by the Organization at the URL address slovakiatravel.org;
- **Act** is Act No. 18/2018 Coll. on Personal Data Protection and on Amendments to Certain Acts, as amended;

3. Information on the processing of personal data

The organization below provides an overview of individual processing activities, as well as the personal data processed, the purpose of processing, the legal basis for processing, the retention period and other information

Personal data processed	Purpose of personal data processing	Legal basis for the processing of personal data	Retention period	Legal or contractual requirement and possible consequences of failure to provide personal data
<p>Personal data necessary to ensure contact with the Data Subject, in particular name, surname, job position, e-mail and telephone contact.</p>	<p>The organization processes the personal data of the data subject during conferences, seminars, other events or activities for the purpose of promoting tourism.</p> <p>The organization further provides the personal data obtained in this way to Slovak entities in the field of tourism, which can then contact the Data Subjects for the purpose of cooperation.</p>	<p>Legitimate interest of the Organization.</p> <p>The legitimate interest of the Organization is the promotion of tourism through the transfer of contacts (personal data) of the data subject to other Slovak entities in the field of tourism for the purpose of possible future cooperation.</p>	<p>The organization stores personal data for 5 years from the end of the conference, seminar, other event or activity.</p>	<p>Voluntary provision of data.</p> <p>The data subject may exercise his or her right to object to the processing of personal data with the Organization. <i>(Art. 21 GDPR and § 27 of the Act)</i></p>
<p>Personal data necessary for sending the newsletter, in particular e-mail, names and surnames about.</p>	<p>Sending general advertising announcements about the activities, products and services of the Organization to Data Subjects who have requested it on the Portal.</p>	<p>Consent of the data subject to the processing of his or her personal data.</p> <p>The consent can be revoked at any time.</p>	<p>For a period of 5 years from the giving of consent, respectively until the withdrawal of consent to the processing of personal data.</p>	<p>Voluntary provision of data.</p> <p>Failure to give consent will result in commercial offers about products and services not being sent.</p>

<p>Personal data necessary for sending the newsletter, in particular e-mail, names and surnames about.</p>	<p>Sending advertising communications about the products and services of the Organization to Data Subjects with whom the Organization has a previous business relationship.</p>	<p>Legitimate interest of the Organization.</p> <p>The legitimate interest of the Organization is the promotion of goods and services of the Organization</p>	<p>For a period of 5 years from the conclusion of the last business relationship.</p>	<p>Voluntary provision of data.</p> <p>The data subject may cancel the sending of newsletters at any time.</p> <p>The organization processes personal data for this purpose on the basis of a statutory exception within the meaning of § 116 par. 15 of Act no. 452/2021 Coll. on electronic communications, as amended.</p>
<p>Personal data necessary for registration for a conference, seminar, other event or activity, in particular name, surname, e-mail and telephone contact.</p>	<p>Registration of the Data Subject for a conference, seminar, other event or activity organized or co-organized by the Organization or in which the Organization is a participant.</p>	<p>Legitimate interest of the Organization.</p> <p>The legitimate interest of the Organization is to ensure the registration and subsequent participation of the Data Subject in a conference, seminar, other event or activity.</p>	<p>For 5 years from the end of the conference, seminar, other event or activity.</p>	<p>Voluntary provision of data.</p> <p>The data subject may exercise with the Organization the right to object to the processing of personal data (<i>Art. 21 GDPR and § 27 of the Act</i>).</p>
<p>Personal data necessary to store information about unsuccessful job seekers or potential job seekers, in particular name, surname, e-mail, telephone contact, date of birth, permanent address and other personal data contained in the CV.</p>	<p>Storage of personal data of unsuccessful job seekers or potential job seekers in order to be able to contact them in the future in case of a new job position.</p>	<p>Consent of the data subject to the processing of his or her personal data.</p> <p>The consent can be revoked at any time.</p>	<p>For a period of 3 years from the giving of consent, respectively until the withdrawal of consent to the processing of personal data.</p>	<p>Voluntary provision of data.</p> <p>Failure to give consent will cause the Organization to automatically delete the personal data of job seekers or not to store the personal data of potential job seekers.</p>

<p>Personal data necessary for the selection process Of the employee, in particular name, surname, e-mail, telephone contact, date of birth, address of permanent residence and other personal data provided in the CV.</p>	<p>Communication with job seekers at the Operator and selection of successful and unsuccessful job seekers.</p>	<p>Pre-contractual negotiation and performance of the contract between the Data Subject and the Organization.</p> <p>Pre-contractual negotiation is the selection process of the job seeker.</p>	<p>During the selection process, or until the conclusion of an employment contract or agreement on work performed outside the employment relationship.</p>	<p>The provision of personal data is a contractual requirement.</p> <p>Failure to provide personal data will result in the job seeker not being able to participate in the selection process.</p>
<p>Personal data necessary for participation in the competition organized on social networks, in particular name, surname, social network profile, delivery address, information about the draw and content of the comment by which the Data Subject enters the competition (photo, text or audiovisual recording).</p>	<p>Participation in the competition and its subsequent implementation, as well as handing over the prizes to the winners.</p>	<p>Pre-contractual negotiation and performance of the contract between the Data Subject and the Organization.</p> <p>If the Data Subject as a participant in the competition joins the competition, a contractual relationship is established between the Data Subject and the Organization, the subject of which is participation in the competition and handing over the prize if the conditions of the competition are met.</p>	<p>For the duration of the limitation period or limitation period applicable to claims of the Organization arising from the contractual relationship.</p>	<p>The provision of personal data is a contractual requirement.</p> <p>Failure to provide personal data will cause the Data Subject not to be able to participate in the competition.</p>
<p>Personal data necessary for tagging or sharing the profile of the Data Subject on social networks, in particular name, surname, social network profile.</p>	<p>Tagging or sharing the profile of the Data Subject on social networks.</p>	<p>Legitimate interest of the Organization.</p> <p>The legitimate interest of the Organization is to promote the activities, services, or products of the Organization by tagging or sharing the profile of the Data Subject.</p>	<p>For a period of an existence of the post on the social network.</p>	<p>Voluntary provision of data.</p> <p>The data subject may exercise his or her right to object to the processing of personal data with the Organization (<i>Article 21 of the GDPR and Section 27 of the Act</i>).</p>
<p>Personal data necessary for promotion of the Organization's activities, services or products, in particular</p>	<p>Promotion of the Organization's activities, services or products.</p>	<p>Legitimate interest of the Organization.</p> <p>The legitimate interest of the Organization is to promote the activities,</p>	<p>For a period of 3 years from the start of personal data processing.</p>	<p>Voluntary provision of data.</p> <p>The data subject may exercise his or her right to object</p>

name, surname, title, address, e-mail, telephone contact, photograph and audiovisual recording.		services or products of the Organization by taking photographs or audiovisual recordings that are supported by other personal data. These photographs and audiovisual recordings are primarily taken during conferences, seminars, other events or activities. Consent of the data subject to the processing of his or her personal data. The consent can be revoked at any time.	For a period of 10 years from the giving of consent, respectively until the withdrawal of consent to the processing of personal data	to the processing of personal data with the Organization (<i>Article 21 of the GDPR and Section 27 of the Act</i>).
Personal data necessary to contact the other contracting party , in particular name, surname, email, telephone contact and job position. The organization processes personal data of the data subject, acting as a second contracting party or as a representative or contact person of the other contracting party (e.g. statutory representative, member of the statutory body, procurator, agent, contact person, etc.)	Entering into a contractual relationship, ensuring communication between the parties and proper performance of contractual obligations.	Legitimate interest of the Organization. The legitimate interest of the Organization is to conclude a contractual relationship, ensure the fulfillment of its contractual obligations arising from the contractual relationship in question and ensure communication between the contracting parties.	For the duration of the limitation period or limitation period applicable to claims of the Organization arising from the contractual relationship.	Voluntary provision of data. The data subject may exercise his or her right to object to the processing of personal data with the Organization (<i>Article 21 of the GDPR and Section 27 of the Act</i>). If the employer of the data subject provides his or her personal data within the framework of a contractual relationship, § 78 par. 3 of the Act applies, according to which the employer may provide such data.
Personal data necessary to receive or send physical or electronic mail , in particular name, surname, address, e-mail.	Sending, receiving and recording physical or electronic mail and parcels.	Legitimate interest of the Organization. The legitimate interest of the Organization is communication with other entities via physical or electronic mail and subsequent registration of sent or received consignments.	For a period of 10 years from the date of receipt or dispatch of the mail or package.	Voluntary provision of data. The data subject may exercise his or her right to object to the processing of personal data with the Organization (<i>Article 21 of the GDPR and Section 27 of the Act</i>).
Personal data necessary to arrange the transport , in particular name, surname, date of birth and other personal data	Provision of air tickets, assistance and information services related to the carriage of	Performance of the contract between the Data Subject and the Organization.	For the duration of the limitation period or limitation period	The provision of personal data is a contractual requirement.

related to the specific flight.	passengers and luggage by air.	The obligation of the Organization under the contract is to provide the ticket and the assistance and information services associated with it.	applicable to claims of the Organization arising from the contractual relationship.	Failure to provide personal data will make it impossible for the Organization to fulfill its contractual obligations.
Personal data necessary for exercising the rights of the Organization in judicial, administrative or enforcement proceedings , in particular name, surname, permanent or temporary residence address, date of birth and other personal data processed in the course of individual proceedings.	Exercising your rights in court and enforcing your rights in enforcement proceedings.	<p>Legal obligation of the Organization.</p> <p>If the Organization wants to exercise its rights, it is necessary to process the personal data of the party or obliged person (enforcement proceedings). The provision of personal data is a legal requirement, the consequence of failure to provide personal data is failure to act in accordance with or violation of obligations arising from legal regulations (These obligations are based mainly on Act no. 40/1964 Coll., Act no. 513/1991 Coll., Act and no. 160/2015 Coll., Act and no. 233/1995 Coll. and Act and no. 162/2015 Coll.).</p> <p>Legitimate interest of the Organization.</p> <p>If the Organization does not have a legal obligation to process personal data, but such personal data are necessary for the exercise of its rights, the Organization processes such personal data on the basis of its legitimate interests. The legitimate interest of the Organization is the exercise of its rights and their subsequent enforcement.</p>	For a period of 10 years from the final termination of judicial, administrative or enforcement proceedings.	<p>The provision of personal data is a legal requirement.</p> <p>The consequence of failure to provide personal data is failure to act in accordance or breach of legal obligations.</p> <p>If the Organization processes personal data on the legal basis of legitimate interests, it processes the personal data of the data subject even without his consent, while this purpose is compatible with the original purpose for which it processed the personal data.</p>
Personal data necessary for processing the request for information and issuing a decision , in particular name, surname, address of permanent or temporary residence, e-mail, identification of the information to which the request relates and how the applicant proposes to	Receiving and processing a request for information and issuing a decision whether or not to disclose information.	<p>Legal obligation of the Organization.</p> <p>Fulfillment of the legal obligations of the Organization as an obligated person under Act No. 211/2000 Coll. on Free Access to Information and on Amendments to Certain Acts (Freedom of Information Act), as amended.</p>	For the period specified in the law or for the period specified in the application register.	<p>The provision of personal data is a legal requirement.</p> <p>The consequence of failure to provide personal data is failure to act in accordance or breach of legal obligations.</p>

<p>make the information available.</p> <p>Personal data in the application records, in particular the date of the request, the information requested and the proposed way of providing the information, the outcome of the application (provision of information, the issuance of a decision or the forwarding of the request) and the lodging of an appeal.</p>				
<p>Personal data necessary to secure the public procurement process, in particular name, surname, address of residence, date of birth, email, telephone number and other personal data related to the specific procurement process.</p>	<p>Processing of personal data for the purpose of securing the public procurement process.</p>	<p>Legal obligation of the Organization.</p> <p>In certain cases, the organization is obliged to conclude contractual relations through the public procurement process in accordance with Act No. 343/2015 Coll. on Public Procurement and on Amendments to Certain Acts, as amended. During the procurement process, it processes the personal data of persons participating in the procurement process.</p>	<p>For a period of 10 years from the date of completion of the procurement process.</p>	<p>The provision of personal data is a legal requirement.</p> <p>The consequence of failure to provide personal data is failure to act in accordance or breach of legal obligations.</p>
<p>Personal data necessary for processing the complaint, in particular surname and address of permanent or temporary residence.</p> <p>Personal data in the central register of complaints - the date of receipt and date of registration of the complaint, confirmatory complaint and other repeated complaint, in particular name, surname and address of permanent or temporary residence, subject of the complaint, date of assignment of the complaint for handling and to whom it was assigned, the result of the examination of the complaint, the measures taken and</p>	<p>Receiving, processing and handling a complaint pursuant to Act No. 9/2010 Coll. on Complaints, as amended</p>	<p>Legal obligation of the Organization.</p> <p>Fulfillment of the legal obligations of the Organization under Act No. 9/2010 Coll. on Complaints, as amended.</p>	<p>For the period specified in the law or for the period specified in the central register of complaints.</p>	<p>The provision of personal data is a legal requirement.</p> <p>The consequence of failure to provide personal data is failure to act in accordance or breach of legal obligations.</p>

<p>deadlines for their fulfilment, the date on which the complaint was dealt with, the confirmatory complaint or the postponement of another confirmatory complaint, the outcome of the examination of the previous complaint or the investigation of a repeated complaint, the date on which the complaint was forwarded to the body competent to handle it, the reasons for which the Operator postponed the complaint and a note.</p>				
<p>Personal data contained in the documentation that is part of the registry, especially title, name, surname, signature, residence, e-mail address, telephone number and other data according to a special regulation.</p>	<p>Registry management</p>	<p>Legal obligation of the Organization.</p> <p>The operator fulfils its legal obligations under Act no. 395/2002 Coll. on archives and registries and on the amendment of certain acts, as amended, and Decree no. 410/2015 Coll. on details of the administration of the registry of public authorities and on the creation of the file, as amended. The provision of personal data is a legal requirement, the consequence of failure to provide personal data is failure to comply or breach of legal obligations.</p>	<p>For a period of 10 years from the date of inclusion of the document in the registry.</p>	<p>The provision of personal data is a legal requirement.</p> <p>The consequence of failure to provide personal data is failure to act in accordance or breach of legal obligations.</p>

4. Rights of data subjects

In connection with the processing of personal data, you, as the Data Subject, have the rights listed below, which you can exercise at any time with the Organization in the form of a request. In such a case, the Organization is obliged to provide the Data Subject with information about the measures taken at its request without undue delay, but no later than within 1 month. The Organization may extend this period by another 2 months, in which case it shall inform the Data Subject of any such extension within 1 month of receipt of the request together with the reasons for the missed deadline.

- Right of access (Art. 15 GDPR and § 21 of the Act)

The data subject has the right to obtain confirmation as to whether the Organization processes his or her personal data, and if so, to obtain access to such personal data. The Data Subject also has the right to receive all information in the context of this Notification, and the Organization updates this Notice regularly.

- Right to rectification (Art. 16 GDPR and § 22 of the Act)

The data subject has the right to rectification of personal data processed by the Organization about him without undue delay. At the same time, the data subject has the right to supplement incomplete personal data.

- Right to erasure/forgetfulness (Art. 17 GDPR and § 23 of the Act)

The data subject has the right to delete personal data processed by the Organization about him without undue delay. However, the right to erasure is not absolute and it is necessary that at least one of the reasons within the meaning of Article 17 (1) of the GDPR and § 23 (2) of the Act, respectively, be met. The organization is not obliged to delete such personal data in the cases specified in accordance with Article 17 (3) of the GDPR and § 23 (4) of the Act.

- Right to restriction of processing (Article 18 of the GDPR and § 24 of the Act)

The data subject has the right for the Organization to restrict the processing of his or her personal data under the conditions specified in accordance with Article 18 of the GDPR and § 24 of the Act.

- Right to object (Art. 21 GDPR and § 27 of the Act)

The data subject has the right to object to the processing of personal data processed by the Organization about him/her, if such processing is carried out on the legal basis of the performance of a task carried out in the public interest or for the legitimate purposes of the Organization or third parties, including objection to profiling based on these legal bases. The data subject also has the right to object to the processing of personal data that the Organization processes about him or her for direct marketing purposes, including profiling.

- Law in connection with automated individual decision-making, including profiling (Art. 22 GDPR and § 28 of the Act)

The data subject shall have the right not to be subject to a decision based solely on automated processing, including profiling, which produces effects concerning him or her or similarly significantly affects him.

- Right to file a motion to initiate proceedings (Section 100 of the Act)

The data subject has the right to file a motion to initiate proceedings on the protection of personal data within the meaning of § 100 of the Act to the supervisory authority if he considers that the Organization processes his or her personal data in violation of the GDPR or the Act.

The data subject may file a motion to initiate proceedings with the Office for Personal Data Protection of the Slovak Republic, with its registered office at Hraničná 12, 820 07 Bratislava. More information is available on the web portal of the [Office for Personal Data Protection of the Slovak Republic](#).

- Right to withdraw consent (Article 7 of the GDPR and § 14 of the Act)

If personal data are processed on the legal basis of the data subject's consent, the data subject has the right to withdraw his consent at any time without affecting the lawfulness of processing based on consent given before its withdrawal.

You can withdraw your consent at any time in writing at: **SLOVAKIA TRAVEL**, with its registered office at Suché mýto 7045/1, 811 03 Bratislava, Slovak Republic or by email: gdpr@slovakia.travel.

5. Sources of personal data collection

The Organization primarily obtains personal data directly from Data Subjects. In some cases, however, Data Subjects do not directly interact with the Organization, in which case the Organization obtains personal data from other sources, such as:

- publicly available sources within which the personal data of the Data Subject is indicated;
- employer or business partner of the data subject;
- another person who provides the Organization with the personal data of the data subject – in such a case, the providing person is obliged to have the consent of the data subject in accordance with § 78 par. 6 of the Act.

6. Recipients of personal data

The Organization may also provide the personal data of the Data Subjects to other natural or legal persons, public authorities or international organizations.

In the case of providing personal data of the Data Subjects, the Organization ensures the highest possible level of protection of personal data, while in the case of providing personal data to its processors or joint controller, it has concluded a contractual relationship within the meaning of Art. 26 or Art. 28 GDPR, or § 33 or § 34 of the Act.

The organization provides the personal data of the Data Subjects to the following categories of recipients:

- contractual partners of the Organization (K 13-Košice cultural centers, E-VO, s.r.o., Stengl Consulting, s.r.o.);
- legal, tax, accounting and IT advisors of the Organization;
- tourism operators;
- national tourism organisations;
- Slovenská pošta, a.s., courier and transport companies;
- Travel agencies (GLOBAMERICA, s.r.o., FLY TRAVEL s.r.o., SATUR TRAVEL a.s., TUCAN, s.r.o.) ;
- Sendinblue, a simplified joint-stock company, with its registered office at 7 Rue de Madrid, 75008 Paris, France, Company ID (CRN): 498 019 298, as intermediary in connection with the administration and sending of newsletters;

7. Retention period of personal data

In addition to the stipulated retention period pursuant to point 3 of this Notice, Organizations may store the personal data of the Data Subjects for a longer period if it is necessary to retain personal data beyond the specified period due to the legitimate interests of the Organization or due to a change in its legal obligations.

8. Transfer of personal data to third countries or international organisations

Organizations may transfer personal data of Data Subjects to third countries (countries outside the European Union or the European Economic Area) or to international organizations. In case of possible transfer of Personal Data to third countries or international organizations, the Organization always undertakes to ensure a sufficient level of protection of the personal data of the Data Subjects.

The organization does not transfer personal data to third countries or international organizations.

9. Automated individual decision-making, including profiling

The Organization does not use automated individual decision-making, including profiling, when processing the personal data of the Data Subjects.